## Recommended proposal of Industry Agreement!

Fellesforbundet recommends the following settlement to the collective bargaining on the Industry collective agreement:

- The government has agreed to look at today's pension system and propose changes to the regulation. This will include obtaining pension from the whole salary, when you switch jobs and for those with temporary or part time jobs.
- Extra 2,- NOK for those employed under the textile and apparel (Teko) part of the collective agreement.
- Increased minimum wage and other supplement pays.
- Recommend equal practice regarding advanced payment during sick leave.
- Strengthened understanding on employees sent to work outside the enterprise regarding compensation for travel and living expenses and supplement pay.
- Repealed the employer's demands to include appendix 3 in the VO-part for locally employer's staff and the employers demands to create shift plans exceeding 60-hour workweeks.
- The government has agreed to extend the period that laid off workers receive laid off pay.
- The overall wage increase will be 2,4 percent.

